

City of San Jose Health and Dental Rates

Health rates effective from 1/1/2000 through 12/31/2000

Dental rates from 7/2/99 through 6/30/2000

Health Insurance Plans						
(Health premiums are deducted the first 2 paydays of each month, and are pre-tax)						
	Kaiser Single	Kaiser Family	Lifeguard Single	Lifeguard Family	Blue Shield Single	Blue Shield Family
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs						
Employee Contribution	8.75	12.50	8.79	19.21	27.79	75.90
City Contribution	79.02	206.64	79.03	206.67	79.40	207.68
Total	87.77	219.14	87.82	225.88	107.19	283.58
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs						
Employee Contribution	28.50	64.16	28.54	70.87	47.64	127.82
City Contribution	59.27	154.98	59.28	155.01	59.55	155.76
Total	87.77	219.14	87.82	225.88	107.19	283.58
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs						
Employee Contribution	38.38	89.99	38.42	96.71	57.56	153.78
City Contribution	49.39	129.15	49.40	129.17	49.63	129.80
Total	87.77	219.14	87.82	225.88	107.19	283.58
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs						
Employee Contribution	48.26	115.82	48.30	122.54	67.49	179.74
City Contribution	39.51	103.32	39.52	103.34	39.70	103.84
Total	87.77	219.14	87.82	225.88	107.19	283.58

Dental Insurance Plans				
(Dental premiums are deducted the first 2 paydays of each month, and are pre-tax)				
	AMSP, AEA, CEO, Mgmt & Temp(U)		All Other Employees	
	DBP	Delta	DBP	Delta
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs				
Employee Contribution	None	None	None	None
City Contribution	29.95	29.95	29.95	34.14
Total	29.95	29.95	29.95	34.14
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs				
Employee Contribution	7.48	7.48	7.48	8.53
City Contribution	22.47	22.47	22.47	25.61
Total	29.95	29.95	29.95	34.14
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs				
Employee Contribution	11.23	11.23	11.23	12.80
City Contribution	18.72	18.72	18.72	21.34
Total	29.95	29.95	29.95	34.14
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs				
Employee Contribution	14.97	14.97	14.97	17.07
City Contribution	14.98	14.98	14.98	17.07
Total	29.95	29.95	29.95	34.14

In-Lieu Plans			
Payment in-lieu of coverage is available for qualified enrollees (full-time and RWW who work 35+ Hours) Payments are made every payday, are taxable, and are subject to withholding			
Health:	95.85 if eligible for family coverage 36.65 if NOT eligible for family coverage	Dental:	15.76